

## **KYLE ESSMILLER**

### **Speaker Bio**

Kyle Essmiller is a seasoned HR and business executive with over 25 years of experience leading organizations through growth, change, and cultural transformation. As Vice President of Administration for CP Energy in Edmond, Oklahoma, he oversees human resources, enterprise risk, and corporate operations — bringing a unique, integrated perspective to organizational leadership and strategy.

Kyle is known for his thought-provoking insights on intentional leadership, workplace culture, and the intersection of people strategy and business performance. He draws from a deep well of cross-functional experience, blending HR expertise with a background in finance, risk management, and corporate administration to help leaders think differently about how they build, lead, and sustain great organizations.

A passionate community leader, Kyle currently serves on the boards of the Regional Food Bank of Oklahoma and the Children's Hospital Foundation of Oklahoma. He is a past alumni chair of Leadership Oklahoma City and Leadership Oklahoma. He holds an MBA in Leadership and Organizational Development, a BS in Accounting and Finance, and is certified as both a SHRM-SCP and SPHR.

Dynamic, authentic, and deeply grounded in real-world leadership experience, Kyle now speaks to audiences across industries about building resilient cultures, leading with purpose, and navigating the human side of business with clarity and heart.



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